

K.R.B. GIRLS' COLLEGE

A Provincialised Degree Girls' College, Govt. of Assam, Est. 1971

Fatasil, Guwahati-781009

E-mail: [krgbirlscollege@gmail.com](mailto:krbgirlscollege@gmail.com)

Website: www.krbgirlscollege.ac.in

An NIRF Listed College



K.R.B. GIRLS' COLLEGE

FATASIL, GHY-09

Institutional Development Plan

The Institutional Development Plan is considered as the vision document of education. In a workshop organised by the Madhya Pradesh University Regulatory Commission and the Vidya Bharati Institute of Higher Education on February 10, 2022 Secretary, University Grants Commission, Rajneesh Jain said that Institutional Development Plan (IDP) is very important and necessary for academic quality and excellence. According to him, the implementation of National Education Policy (NEP) will bring revolutionary change in education. And in the NEP, it is mandatory to prepare an IDP for every educational institution. This will help educational institutions to improve their goals and infrastructure. Preparation of an IDP will make every institution aware of its strengths and weaknesses and proper time bound strategy can be developed to overcome those weaknesses and strengthen their positive points.

In other words, the basic objective of IDP is to produce students who are successful citizens by improving the quality and infrastructure of educational institutions in a phased manner.

INSTITUTIONAL DEVELOPMENT PLAN FOR KAMAKHYA RAM BAROOAH GIRLS' COLLEGE

The college is situated in the Fatasil area of Guwahati and has a campus covering 6 bighas of land. The college offers three-year degree course in Arts stream with honours in 10 subjects. It has a well-equipped library with books covering the course along with reference books. The college also has a Computer Literacy Centre which offers certificate courses. Apart from these, the college also has a well-equipped gymnasium and basketball court.

MISSION: Enrich Learning and Enhance Competencies. Along with formal education, the mission of the college is to inculcate moral and ethical values among students so that they develop into citizens capable of handling career and lives effectively.

VISION: To integrate knowledge and skills to generate employable graduates who are lifelong learners.

SHORT TERM GOALS

Sl No	Commitment & Goals	Mechanism
1.	Enhancing the Quality of Education	To increase Gross Enrolment Ratio
		To provide enhanced resources for student academic and emotional support
		To take steps for Career Counselling
2.	Holistic and Multidisciplinary Education	To upgrade existing single discipline education into multidisciplinary education by introducing more subjects
		To involve students in internships with local industries
		To introduce short term certificate course based on local demand (Domestic Data Entry Operator, Yoga Trainer)
		To promote cultural programmes that encourages students, faculty and staff to actively engage themselves and understand different cultural viewpoints.
3	Academic Bank of Credit	To implement the concept of Academic Bank of Credit in the college
		To develop credit-based courses by faculty members

4.	Excellence in Research	To encourage faculty and student-faculty collaborative research
		To encourage creative activities among students that are externally validated through peer review
		To encourage creative activities among faculty members that are externally validated through peer review
		To make it mandatory for at least one publication per year by each faculty
5.	ICT Integrated Campus	To equip more class rooms with smart learning resource
		To develop hybrid and blended learning environment for teaching and learning
		To develop e-content by faculty members for students
6.	Brand Identity	To increase the number of students engaged in research, scholarship and creative activities within and beyond the class room
		To help students to become more independent and self-confident citizens (through skill development) who can disseminate knowledge and solve problems creatively.
		To develop a sense of pride among students and faculty through a shared understanding amongst themselves.
		To develop a Traditional Wealth Centre exhibiting items of our culture and tradition.
7.	Funding	To identify funding sources for research projects by faculty members
		To develop partnership with local and state agencies to harness funds for development at the local level.
8.	Community Participation & Social Outreach	To establish a Community Outreach Centre to improve the locality, especially in terms of health, employability
		To conduct literacy and adult education programmes
		To impart skill-based training for the local community to increase their employability
		Conduct different programmes for the socio economically disadvantaged groups in the community
		Initiate social measures among students and local community like Walking Groups, Cycling, Trekking Group
9.	Alumni Engagement	To develop a vibrant alumni network
		To engage successful alumni in training existing students
10.	Social Media	To focus on all college events, social media sites will be updated with information about campus events
		To develop a well-maintained website
11.	International Relations and Partnerships	To build a strong relationship with national/international communities through research and extension programmes
12.	Ranking & Accreditation	To develop a centralised data repository system to store data which can be put to later use
		To access the 'gap' between the present status and the desired status
		To participate in ranking and accreditation on regular basis
13.	Administrative Efficiency	To ensure office automation in a phased manner for improving efficiency

LONG TERM GOALS

Sl No	Commitment & Goals	Mechanism
1.	Enhancing the Quality of Education	To develop an academic master plan
		To introduce new methods to achieve teaching excellence and intellectual discovery
2.	Holistic and Multidisciplinary Education	Employability enhancement programme through soft skills course, training, entrepreneurship development programme
		Open new Streams at the undergraduate level in addition to the existing Arts Stream
3.	Academic Bank of Credit	To develop credit-based courses by faculty members so that these courses can be taken up by students from other institutions also
4.	Excellence in Research	To prepare teachers and students for quality research and train them for project work (grants) from national agencies
		To promote research of exceptional quality through scholarships
		To encourage international/inter-state/inter-regional student and faculty exchange programme leading to fruitful research works
5.	ICT Integrated Campus	To equip all class rooms with smart learning resources
		To go for full digitalisation of the library
		To train faculty members to incorporate technology-driven teaching methods for teaching and learning
		To develop e-technology and e-content park
6.	Brand Identity	To develop a sense of pride among students (present and alumni) and faculty through a shared understanding amongst themselves.
		To develop a Traditional Wealth Centre exhibiting items of our culture and tradition into a mini museum
7.	Funding	To identify funding sources for research projects by faculty members
		To develop partnership with local and state agencies to harness funds for development at the local level.
8.	Community Participation & Social Outreach	To impart skill-based training for the local community to increase their employability
		To encourage start ups with the local community
		Conduct different programmes for the socio economically disadvantaged groups in the community
9.	Alumni Engagement	To develop a vibrant alumni network
10.	Social Media	To update all college events in relevant well developed social media sites
11.	International Relations and Partnerships	To build a stronger relationship with international communities
		To expand national/international research collaborations
		To support and expand international mobility opportunities for students including non-term-time internships and on-course opportunities
		To increase international mobility for students and

		faculty members to undertake research or gain work experience abroad
12.	Ranking & Accreditation	To conduct a SWOT analysis to understand the gap between the actual and desired status
		To achieve the status of an institute of repute through ranking and accreditation
13.	Administrative Efficiency	To ensure administrative automation for more efficient results

CHALLENGES FACING IMPLEMENTATION OF THE ABOVE-MENTIONED GOALS

- 1. Shortage of Faculty/Staff:** Our college has a shortage of sanctioned faculty members and we are bound to engage contractual teachers to complete the course work on time.
- 2. Shortage of Buildings:** Number of classrooms are also less compared to requirements. With the introduction of CBCS, the number of rooms required has increased.
- 3. Overlapping functions of Faculty Members:** With increasing workload, faculty members are now required to be involved in different activities along with their normal teaching duties
- 4. Low Student Enrolment:** Student enrolment in our college is low. As many of our students are first generation learners, parents are yet to understand the importance of educating their girls.
- 5. High Drop Out:** As mentioned above, many students of our college are first generation learners and they drop out from formal education to get married. Many drop out also to support their families as our students come from very poor backgrounds.

STRATEGIES TO PROMOTE LEADERSHIP

The College has NCC and NSS units which help to promote leadership qualities among the students through various activities. The college has a vibrant alumni relations and regular meetings are organised with them to inculcate and enhance entrepreneurship and leadership qualities amongst the student community.

TRANSPARENCY IN GOVERNANCE

The College has a Governing Body comprising of educationists, entrepreneurs, teachers, local community and guardian members. A transparent and participative decision-making process is followed and effective governance is ensured. The Principal looks after the administrative and academic activities of the college. The Heads of different departments help in the academic works.

**CHANDRAMA
GOSWAMI**

Digitally signed by CHANDRAMA
GOSWAMI
Date: 2023.07.29 12:53:01 +05'30'

MOTTO, VISION , MISSION OF THE COLLEGE

Motto

- Women empowerment and progress through education.

Mission

- To provide quality higher education and value based learning to female students at minimal cost.
- To maintain excellent academic standards by utilizing modern tools & technologies for effective teaching-learning processes.
- To orient students towards honest academic practices and quality research through research & innovation.
- To motivate female students to strive for self-reliance and entrepreneurship.
- To encourage and promote faculty members for advanced research and teaching methods.
- To inspire and prepare our students to compete at national and international platforms in the fields of academics, arts and sports.
- To inculcate Indian heritage and culture and instill moral values of life in the minds of the students.
- To promote leadership qualities and to develop entrepreneurial skills among students.
- To extend the services of the institution for the betterment of the society.
- To stress on individual development bearing in mind the changing needs of society.
- To mould young girls into mature, responsible, just and empowered women.
- To acclimatize the learners to the changing social milieu while being conversant with the traditional values.
- To sensitize the students to reach out to the marginalized and the underprivileged.

Vision

- The college dreams of a brighter today and a tomorrow replete with all round development in our students.
- The college aims at creating a platform focused to generate academic excellence.
- The college tries to equip and empower students with relevant domain knowledge, competence and creativity to meet the challenges the world would throw at them.
- The college aims to initiate and achieve innovations in teaching – learning, research and extension activities to realize national goals, including adoption and promotion of knowledge output for all round human development.
- Being the only college in the locality dedicated to women, and the second women college in the district, the college takes its duty towards women empowerment seriously and strives to promote a conducive atmosphere for the same.

Ganwan
28/07/2023

Principal
K.R.B. Girls' College
Ganwan-09

- The aim is to create awareness about human rights, value systems, culture, heritage and environment so that our students emerge as conscientious citizens of this country.
- The vision of the college is to transform the dreams of our students into reality and in that process to develop them as informed and knowledgeable individuals, capable of realizing the challenges of living in a dynamic world and reacting accordingly.

Objectives

- To provide quality education.
- To achieve academic excellence.
- To ensure active and equal participation of women in all spheres of life and in the process of decision making.
- To make higher education accessible to the underprivileged section of the society.
- To serve as a center of excellence and innovation in different fields.
- To provide academic and career guidance for better future.
- To develop skills among the young girl students according to their choice and capacity for self-employability.
- To generate social responsibility.
- To develop the spirit of patriotism.
- To promote research culture among the faculty members and the students.
- To undertake self defence program as a countermeasure for defending the health and well-being of oneself from harm.

Janwani
28/07/2023

Principal
K.R.B. Girls' College
Guwahati-69

Screenshots of Mission and Vision of the College from website

The screenshot displays a web browser window with the URL ksgcollege.ac.in. The page content is as follows:

- Mission & Vision**
 1. To provide quality higher education and value based learning to female students at minimal cost.
 2. To maintain excellent academic standards by utilizing modern tools & technologies for effective teaching learning process.
 3. To orient students towards finest academic practices and quality research through research & innovation.
 4. To motivate female students to strive for self reliance and entrepreneurship.
 5. To encourage and promote faculty members for advanced research and teaching methods.
- News & Events**
 - Advertisement for Graduate Programs in K.S.G. Girls' College
 - 1st SEMESTER DATE SHEET 2023
 - List of Applicants for the post of Assistant Professor in Economics (A.A. Mode) Post-23
 - Second List of Applicants provisionally selected in the First Semester of B.A. course - Arts 2022-2023 in K.S.G. Girls' College
 - B.A. Admission Notice Second List
 - B.A. First Year Admission Notice 2022-2023
 - List of Applicants provisionally selected in the First Semester of B.A. course - Arts 2022-2023 in K.S.G. Girls' College
 - Online Admission for the Session 2022-23
- Message from the Principal**

A message from the Principal, A.M. Barua, stating: "A message from the Principal, A.M. Barua, stating the mission of our learners. Established in 1977." Below the text is a photograph of the Principal sitting at a desk in a library.

The Windows taskbar at the bottom shows the date as 1-10-2023 and the time as 11:00 AM.

Gowami
28/07/2023
Principal
A.S.B. Girls' College
Gowahati, Assam

K.R.B. GIRLS' COLLEGE

ALUMNI PARTICIPATION IN DIFFERENT ACTIVITIES

ALUMNI PARTICIPATION IN GOLDEN JUBILEE CELEBRATION



Janvani
28/07/2023
Principal
K.R.B. Girls' College
Guwahati-09



Gowami
28/07/2023
Principal
K.R.B. Girls' College
Guwahati-89

PARTICIPATION OF ALUMNI ALONG WITH STUDENTS IN EXHIBITION COME SALE OF HAND MADE DIYAS



COUNSELLING SESSION BY ALUMNI FOR STUDENTS ON CAREER OPTIONS



Jonwami
28/10/2023
K.R.B. Girls' College
Guwahati-09

BOOK BANK CONTRIBUTED BY ALUMNI



Janami
28/07/2023
Principal
K.R.B. Girls' College
Guwahati-69

**K.R.B. GIRLS' COLLEGE
COVID TEST CAMP
30TH SEPTEMBER 2020**

On reopening of colleges after the lockdown period, a Covid Test Camp was organized by K.R.B.Girls' College on 30th September 2020. All the students and faculty members present were tested for covid 19 and an awareness was also given regarding the need for continuing with precautionary measures to prevent the spread of covid.

No of participants:25



Principals
25/07/2023
Principal
K.R.B. Girls' College
Fatasil, Ghy-9

K.R.B. GIRLS' COLLEGE
WORLD HEART DAY
29.09.2021

On the occasion of World Heart Day, the NSS unit of KRB Girls' college organised a health check-up camp on 29/9/2021 among the students, faculty members, office staff and the neighbours.



Gowami
25/02/2023
Principal
K.R.B. Girls' College
Fatasi, Ghy-9

K.R.B GIRLS' COLLEGE
INTERACTIVE SESSION ON MISSION BHARALU
13TH JUNE 2022

An interactive session on Mission Bharalu was organised on June 13, 2022 at 10.30 a.m. in the auditorium of K.R.B. Girls' College with distinguished members of the Rotary Club, South Guwahati, people from the neighbourhood, faculty members and students of K.R.B. Girls' College. Rotary Club of Gauhati South has been carrying out numerous tasks towards saving the river Bharalu from its present pitiable condition. Rtn. Robin Kalita, Chairman Mission Bharalu spoke on the objectives of the mission to clean Bharalu. This was followed by a presentation on Solid Waste Management by Earthful Foundation and an interactive session with the Rotary Club Members.



Gowami
25/07/2023
Principal
K.R.B. Girls' College
Fatasil, Ghy-9

K.R.B.GIRLS' COLLEGE
SPECIAL CAMP AT ADOPTED VILLAGE
11th-16th DECEMBER, 2017

A special camp was organized by the NSS Unit at Pub Dharapur, the adopted village, from 11th Dec 2017 to 16th Dec 2017. Cleanliness drive at various places of the adopted village was carried out. Some of the activities undertaken were- a socio economic survey, demonstration of art and craft to the local ladies and children, plantation of saplings, health check-up of school children etc.



Gowami
12/06/2023
Principal
K.R.B. Girls' College
Guwahati-05

K.R.B. GIRLS' COLLEGE

AWARENESS RALLY

14TH AUGUST 2017

An awareness rally was organized on 14th August 2017 by the NSS Unit of K.R.B. Girls' College as a part of Swacchata Pakhwara. The volunteers participated in bringing awareness on swacchata among the people in the locality of the college.

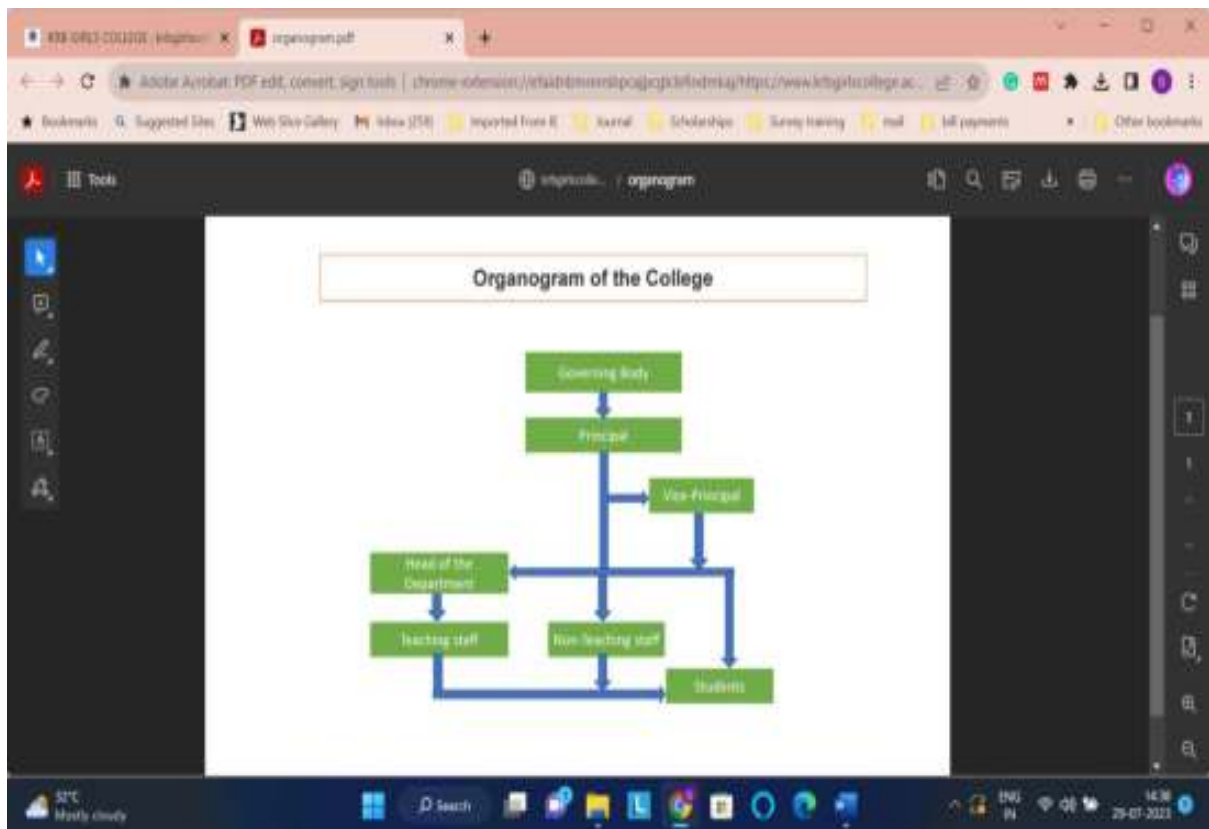
No of Participants:32



Gowami
25/07/2023

Principal
K.R.B. Girls' College
Fatasil, Ghy-9

ORGANOGRAM OF THE COLLEGE



CHANDRAMA
GOSWAMI

Digitally signed by
CHANDRAMA GOSWAMI
Date: 2023.07.29 14:50:24
+05'30'

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/PA/GB/Gov.Per/2/2021/373

Dated Kahilipara, the 11-01-2022

Q R D E R

In exercise of the power conferred on vide Notification No.AHE.331/2008/33, dated Guwahati the 9th of July/2009 and Govt. Notification No.AHE.331/2008/26, dated 18-06-2009, the undersigned as per provision of Rule 5 & 6 of the Assam Non-Govt. College Management (Amendment) Rules,2009 as amended, the Governing Body in respect of the KRB Girls' College situated in the District of Kamrup (M) and affiliated by the Gauhati University is hereby re-constituted with immediate effect.

The term of the Governing Body would be permanent, only its members would have tenure as laid down against each member shown below:-

This order has the approval of Govt. vide letter No. AHE 595/2021/80 dated 30th December,2021

- | | | |
|---|---|--|
| a) President (Educationist) for terms of five years or before five years for reasons to be recorded in writing. He shall however continue beyond this period till his successor is appointed. | > | Dr. Archana Sarmah
Professor and former HoD of Economics
Gauhati University |
| b) Secretary, Ex-Officio | > | The Principal of the College |
| c) Vice - Principal | > | Member Ex-Officio. |
| d) Guardian Member for terms of three years or till their ward is a student of the college which ever is earlier :- | | |
| i) Member Guardian (Nominated by D.H.E. Assam) | > | -- |
| ii) Member Guardian (Nominated by D.H.E. Assam) | > | -- |
| iii) Women Member Guardian (Nominated by D.H.E. Assam) | > | -- |
| e) Member | > | To be nominated by the University (three years). |
| f) Member | > | To be nominated by the University (three years). |
| g) Member | > | Teachers representative (one year) |
| h) Member | > | (To be elected) – do – (one year). |
| i) Member from Non-Teaching staff | > | To be elected by the non-teaching employees of the College |
| j) Member (Donor) | > | To be elected among the Donors |
| k) Member | > | Librarian from the College. |

Sd/- (Dharmakanta Mili, ACS)
Director, Higher Education, Assam,
Kahilipara, Guwahati-19.

Memo No. DHE/PA/GB/Gov.Per/2/2021/373-A

Dated Kahilipara, the 11-01-2022

Copy to :-

1. The Principal Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6 .
2. The P.S. to the Hon'ble Minister, Education, Assam, Dispur, Guwahati-6. For kind appraisal of the Hon'ble Minister Education, Assam
3. The Person Concerned.
4. The Principal, KRB Girls' College, P.O – Bharalumukh, Pin- 781009, Dist- Kamrup (M) for favour of information.
5. The Registrar, Gauhati University for information and necessary action.
6. The Guard File.

Principals
28/07/2023

Principal
K.R.B. Girls' College
Gomphali, Assam



OFFICE OF THE PRINCIPAL

K.R.B. GIRLS' COLLEGE

(A Provincialised Degree College, Affiliated to G.U., Estd. 1971)

[NAAC, Re-accredited at Grade - 'B' (2015)]

FATASHIL, P.O. BHARALUMUKH, GUWAHATI-781009

কামাখ্যাবাম বৰুৱা ছোৱালী মহাবিদ্যালয়

MEMO NO. KGC/

Chandrama Goswami
PRINCIPAL

DATE 01/03/2022

Ph : 94351 00687

E-mail : krbgirlscollege@gmail.com

Website : krbgirlscollege.org

NOTICE

The Governing Body of K.R.B. Girls' College is hereby reconstituted with the following members after the expiry of the term of the previous members.

1. Prof Archana Sharma - G.B. president
2. Dr Chandrama Goswami - Principal & Secretary, K.R.B. Girls College
3. Dr Mukta Mazumder - Vice Principal, Member Ex-Officio
4. Sjt Ramendra Narayan Kalita - Honourable Local MLA, Special Invitee
5. Sri Bhaskar Ram Barooah - Donor Member
6. Ms Queen Das - Guardian Member
7. Mr Bipul Kalita - Guardian Member
8. Mr Ratneswar Das - Guardian Member
9. Prof Nandana Dutta - G.U Nominee
10. Prof Polly Vauquiline - G.U. Nominee
11. Dr Rumi Goswami Mahanta - Teacher Member
12. Dr Jonali Chowdhury - Teacher Member

Goswami
1/03/2022
Dr Chandrama Goswami,
Principal,
K.R.B. Girls' College, Principal
Fatasil, Guwahati 09. R.B. Girls' College
Guwahati-09

Goswami
28/07/2023

E-mail : chandrama06@gmail.com (P)

Ph : 94350 87382 (P)

Principal
K.R.B. Girls' College
Guwahati-09

SCREENSHOTS ON CODE OF CONDUCT

KAMAKHYA RAM BAROOAH GIRLS' COLLEGE
কামাখ্যাৰাম বৰুৱা ছোৱালী মহাবিদ্যালয়
ESTD-2071

HOME PROFILE ACADEMICS ADMINISTRATION STUDENTS' CORNER LIBRARY UNITS & CELLS GALLERY IQAC RTI CONTACT US

FACILITIES
Home > FACILITIES

Overview
Library Rules
Accession
Library Staff

Centre Games & Sports Smart Class Room Canteen Campus Wi-Fi Art & Culture Store Front Grievance Redressal Cell

Attendance Rules
Attendance in classes is strictly compulsory. A student has to attend at least 70% of the lectures delivered in each subject to be eligible to appear in the Council/University Examination. Failure to attend the stipulated number of lectures debars a student from appearing in the final examinations.

College Uniform
Wearing of college uniform is compulsory for all students during their stay inside the college campus. The uniform of the college is white salwar kurtawi along with a red border.

KAMAKHYA RAM BAROOAH GIRLS' COLLEGE
কামাখ্যাৰাম বৰুৱা ছোৱালী মহাবিদ্যালয়
ESTD-2071

HOME PROFILE ACADEMICS ADMINISTRATION STUDENTS' CORNER LIBRARY UNITS & CELLS GALLERY IQAC RTI CONTACT US

Library
Home > LIBRARY

Library Overview

Library Rules

1. The Library of K.R.B. Girls' College is open from 10 am to 4 pm on all working days except on Sunday and as per Academic calendar's holidays.
2. An overdue charge of Rs. 1.00 only per day is levied if a book is kept beyond the due date.

Opening Hours

Office Hours



CHANDRAMA
GOSWAMI

Digitally signed by CHANDRAMA
GOSWAMI
Date: 2023.07.29 16:35:32 +05'30'

K.R.B. GIRLS' COLLEGE

A Provincialised Degree Girls' College, Govt. of Assam, Est. 1971

Fatasil, Guwahati-781009

E-mail: [krgbirlscollege@gmail.com](mailto:krbgirlscollege@gmail.com)

Website: www.krbgirlscollege.ac.in

An NIRF Listed College



K.R.B. GIRLS' COLLEGE
FATASIL, GHY-09

POLICY DOCUMENT ON ENVIRONMENT AND ENERGY USAGE.

K.R.B.Girls' College is committed to manage energy in a way so as to minimize its impact on the environment. It aims to explore the renewable energy resources to reduce the burden of the government and to find out substitute natural resources as solutions to the energy crisis. The policy applies to all its stakeholders and to the various activities undertaken by the institution. It will help us to implement efficiency and environmental awareness in conservation of natural resources and to limit its usage.

Policies:

- 1.To assess the energy usage and measure its impact on the environment.
2. To install solar panels for the generation of alternate energy.
3. To maximize the use of LED lights and tubes
4. To switch off lights, fans in classrooms, departmental rooms, office rooms when not in use.
5. To turn off monitors when not in use.
6. To undertake tree plantation drive.
7. To encourage use of advanced technology to minimize energy consumption, atmospheric emission and noise.
8. To monitor and respond to emerging environmental and energy issues.
9. To strengthen awareness of students and staff towards environmental issues.
10. To offer opportunities for students and staff to engage in initiatives which contribute to environmental protection.
11. To undertake Green and Energy Audit

**CHANDRAMA
GOSWAMI**

Digitally signed by CHANDRAMA
GOSWAMI
Date: 2023.07.29 16:05:13
+05'30'

K.R.B. GIRLS' COLLEGE

A Provincialised Degree Girls' College, Govt. of Assam, Est. 1971

Fatasil, Guwahati-781009

E-mail: [krgbirlscollege@gmail.com](mailto:krbgirlscollege@gmail.com)

Website: www.krbgirlscollege.ac.in

An NIRF Listed College



K.R.B. GIRLS' COLLEGE

FATASIL, GHY-09

GREEN CAMPUS POLICY

The Green Campus Policy of K.R.B. Girls' College is to have a Clean and Green Campus where importance is laid on environmental friendly practices within the campus and beyond. Emphasis is given to instilling environmental ethics among the students and staff.

The college aims at creating an environment conscious society where each stakeholder would work towards preventing unhealthy practices leading to the degradation of mother earth.

OBJECTIVES

- 1.** To create awareness among students, staff and the community about environmental issues.
- 2.** To sensitize the students and staff of the college to minimize the use of polluting products such as plastics
- 3.** To inculcate the importance of cleanliness for healthy living among the people of the nearby community.
- 4.** To organize events for environmental protection such as awareness campaigns and rallies, cleanliness drives, seminars, workshops, presentations, tree plantation drives.
- 5.** To encourage students to raise their voices against the hazardous practices in destroying nature
- 6.** To encourage students to motivate the public about environment friendly practices.
- 7.** To have community involvement in programmes organized for environmental protection.

INITIATIVES TAKEN TO PROMOTE CLEAN AND GREEN CAMPUS

Alternative source of energy

A 20 KWp On -Grid Solar Power Plant has been installed (Roof top) at K.R.B. Girls' College on 18th December 2015. The presence of the solar panels have reduced the expenditure on electricity consumption of the college. Moreover, the energy that is generated by the solar panels are sometimes sold to the electricity board at the market rate bringing in a revenue to the college.

Use of LED Bulbs and Tubes

LED bulbs and tubes have replaced most of the previously used less-efficient incandescent and fluorescent lights in the classrooms and all other rooms of the college.

Landscaping with Trees and Plants

As per the Green Campus Policy of K.R.B Girls' College, planting of various types of ornamental and medicinal plants are done within and outside the campus. A gardener and cleaners have been appointed for the maintenance of gardens and keeping the campus litter-free and clean. An orchid house and a banana plantation are maintained by the department of History. Tree-plantation drives are undertaken by the NSS and NCC Units of the college on regular basis.

Limited usage of Single-Use Plastic

Students are encouraged to bring their own water bottles from home instead of buying packaged water to prevent the use of single use plastics. Plastic disposables are also avoided by the canteen while serving food.

Rainwater Harvesting

The college ensures rain-water conservation through rainwater harvesting. The rain water from the roof top outlets is carried through pipes and collected in the large water harvesting tanks. There are two rain water harvesting points in the campus

Practice of Paperless Communication

Communication between the principal and faculty and non-teaching staff are done through WhatsApp and email thus reducing paper waste.

Solid Waste Management

The Solid waste generated in the campus is segregated as bio degradable and non-degradable and disposed off by the cleaner at dustbins of Guwahati Municipal Corporation. All the Departments, laboratories, and Classrooms are provided with dustbins for dry wastage disposal. Segregation of the waste into dry and wet waste is done through the separately allotted dustbins at strategic locations in the college.

Biodegradable waste from the canteen, horticultural waste such as dried leaves, twigs, and plant clippings are collected from the campus and used for vermicomposting.

Plastic, metals, glass, newspaper and stationery waste are collected, segregated and sold to vendors

Communication between the principal and faculty and non-teaching staff are done through WhatsApp and email thus reducing paper waste.

Reuse of paper printed on one side is encouraged by using them for making drafts before the final document and writing memos and notes in the office.

Reuse of waste water

Waste water from the canteen is directed to the nearby green area for watering of plants

E-waste Management

Regular servicing and repair of electronic equipments are done. Out of order and obsolete equipments such as desk tops, cables, printers that cannot be reused are disposed through vendors. E- waste was also disposed off to an NGO that carried out an E-Waste Detox Drive .

Display Boards to Promote Environmental Sensibility on College Campus

Various boards that promote environmental awareness and ethics including plastic-free campus, tree plantation, segregation of waste, etc. are displayed for all the stakeholders of the college

Observance of Days to protect and Nurture Environment

World Environment Day is observed every year by planting of saplings, organizing awareness rallies and cleanliness drives.

The Green and Energy Audit

The Green and Energy audit has been carried out by Audit team of Gauhati University.

Cleanliness drives in the campus and beyond

Cleanliness drives are organized where Campus cleaning is carried out by students of the college. Cleaning of the nearby locality is also undertaken by the NSS volunteers and NCC cadets.

Environmental awareness programmes

Various programmes are organized by the NSS and NCC Units of the college to create Environmental awareness among the students, faculty and the nearby community. Programmes such as jogging run, tree plantation are regularly organized by both the units.

**CHANDRAMA
GOSWAMI**

Digitally signed by CHANDRAMA
GOSWAMI
Date: 2023.07.29 16:06:38 +05'30'

GOVT. OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA :::: GUWAHATI-19.

No. PC/HE/Misc/42/2020/235

Dated Kahilipara the 29-06-2022.

From : Sri Dharma Kanta Mili, ACS.
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

To, ✓

1. The Registrar,
Gauhati University/Dibrugarh University/Bodoland University/Cotton
University/ KBV Sanakrit & Ancient Studies University/Bhattadev University/
Madhabdev University/Rabindranath Tagore University/Women University/
Majuli University of Culture/Birangana Sati Sadhani Rajyik Viswavidyalaya.
2. The Principal (s),
All Govt. College/Provincialised College/Government Model College of Assam.

Sub:- Continuation of Fee waiver scheme for the students taking admission in
H.S./U.G. (B.A./B.Sc/B.Com/ and P.G. (M.A./M.Sc/M.Com) course for
the year 2022-23.


- Ref:-
1. Govt. O.M. No. AHE.354/2021/8 dated 06-09-2021.
 2. Govt. Corrigendum No. AHE.354/2021/9 dated 10-09-2021.
 3. Govt. Notification No. AHE.354/2021/11 dated 13-09-2021

Sir,

In inviting a reference to the subject cited above, I am directed to inform you
that the Fee waiver scheme will be continued for the academic session 2022-23 for the
students to be admitted in H.S./U.G. (B.A./B.Sc/B.Com/) and P.G (M.A./M.Sc/M.Com)
course for the year 2022-23 in the line of terms and conditions laid in the last year
O.M./Notification mentioned under reference.

You are therefore requested to take necessary action accordingly.

Yours faithfully,


Director of Higher Education Assam,
Kahilipara, Guwahati-19

Dated Kahilipara the, 29-06-2022.

Memo No. PC/HE/Misc/42/2020/235-A

Copy for information to :-

1. The Commissioner and Secretary to the Govt. of Assam, Higher Education Department,
Dispur, Guwahati-6.
2. The P.S. to the Hon'ble Minister Education etc., Assam for appraisal.

/

Director of Higher Education Assam,
Kahilipara, Guwahati-19

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, ***GUWAHATI-19.**

No. PC/HE/Misc./42/2020/59

Dated Kahilipara the 16th September, 2021

From : Sri Dharma Kanta Mili, A.C.S
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

To, ✓ 1. The Registrar,
Gauhati University/ Dibrugarh University/ Bodoland University/ Cotton University/
K.B.V. Sanskrit & Ancient Studies University/ Bhattadev University/ Madhabdev
University/ Rabindranath Tagore University/ Women University/Majuli University of
Culture/Birangana Sati Sadhini Rajyik Viswavidyalaya.
✓ 2. The Principal(s),
All Govt. College/Provincialised College/Govt. Model College of Assam.

Sub: Reg. Fee Waiver Scheme for the year 2021-22 .


Ref. Govt. Notification No.AHE.354/2021/11, dtd.13/09/2021.

Sir.

In continuation of this office letter No.PC/HE/Misc./42/2020/51, dtd.06/09/2021, I have the honour to enclose herewith the copy of Govt. Corrigendum No.AHE.354/2021/9, dtd.10/09/2021 and Govt. Notification No.AHE.354/2021/11, dtd.13/09/2021 regarding fee waiver scheme for the year 2021-22.

This is for your kind information and necessary action.


Yours Faithfully,


Director of Higher Education, Assam.
Kahilipara, Guwahati-19.

Dated Kahilipara the 16th September, 2021

Memo No. PC/HE/Misc./42/2020/59 -A
Copy to :-

1. The PPS to the Hon'ble Chief Minister, Assam, Dipur, Guwahati-6 for kind appraisal of the Hon'ble Chief Minister.
2. The P.S. to the Hon'ble Minister, Education, Assam, Dipur, Guwahati-6 for kind appraisal of the Hon'ble Minister.
3. The P.S. to the Principal Secretary to the Govt. of Assam, Higher Education Department, Dipur, Guwahati-6.
4. The P.S. to the Commissioner & Secretary to the Govt. of Assam, Finance Department, Dipur, Guwahati-6.
5. The P.S. to the Secretary to the Govt. of Assam, Higher Education Department, Dipur, Guwahati-6.
6. Guard File.


Director of Higher Education, Assam.
Kahilipara, Guwahati-19.

(58)

GOVERNMENT OF ASSAM
HIGHER EDUCATION DEPARTMENT
DISPUR, GUWAHATI-6

ORDERS BY THE GOVERNOR

Dated Dispur the 13th September, 2021

NOTIFICATION

No.AHE.354/2021/11 : In continuation of this Department's OM Issued vide No.AHE.354/2021/8 dtd.06 /09/2021 and No.AHE.354/2021/9 dtd.10/09/2021, the Governor of Assam is pleased to notify that -

1. As an alternative to the Income Certificate Issued by the Circle Officer as stated in the OM, the Head of the Institution from where a student has passed out may also issue an Income Certificate for the purpose of the Fee Waiver Scheme and the same shall be accepted by the Institution admitting the student.

OR

2. The Head of an Institution where a student is seeking admission may admit a student under Fee Waiver Scheme if he/she is satisfied that the annual income of the parents of the student is below Rs.2.00 lakh per annum, by recording their satisfaction and issuing an Income Certificate in favour of the student for this purpose.

OR

3. The student or his/her parents may submit a Notary Affidavit in respect of his/her Annual Income for availing the Fee Waiver Scheme which shall be accepted by the Institution.
4. The Income Certificate so submitted by the candidate will have to be verified by Competent Authority within one year and action as per law will be taken against anyone where submission of false Certificate is established.
5. The College Authority may give admission to the students without examining the original marksheet. However, the admitted students must produce their original marksheet on or before 15th October/2021, otherwise, the admission will be cancelled.

Self

(Dr. B Kalyan Chakravarthy, IAS)
Principal Secretary to the Govt. of Assam
Higher Education Department

Memo No. AHE. 354/2021/11 -A

Dated Dispur, the 13th September, 2021

Copy forwarded for information and necessary action to :

1. The P.S. to the Hon'ble Chief Minister, Assam for kind appraisal of the Hon'ble Chief Minister.
2. The P.S. to the Hon'ble Minister, Education, Assam for kind appraisal of the Hon'ble Minister.
3. The P.S. to the Principal Secretary to the Govt. of Assam, Higher Education Department for kind appraisal of the Principal Secretary.
4. The P.S. to the Commissioner & Secretary to the Govt. of Assam, Finance Department for kind appraisal of the Commissioner & Secretary.
5. The Director of Higher Education, Assam for necessary action. He will communicate to all the Universities and Colleges through posting it in his website
- ✓ 6. The Director of Information & Public Relations Assam for wide publicity.
7. Guard file.

By order etc,
[Signature]
13/9/21

Deputy Secretary to the Govt. of Assam
Higher Education Department.

PLC
1/5
10/9/21

57

GOVERNMENT OF ASSAM
HIGHER EDUCATION DEPARTMENT
ASSAM SECRETARIAT (C) GUWAHATI-08

No.AHE.354/2021-9

Dated Dispur the 10th September, 2021.

C O R R I G E N D U M

Please Read the last line in 3rd Column of point No. 7 of Govt. O.M. vide No.AHE.354/2021-8, dtd.06.09.2021 as "This benefit will accrue to those students who were admitted under this scheme during 2019-20 and 2020-21 session whose parental Annual income is less than Rs. 2.00 lakh from all sources." instead of "This benefit will accrue to those students who were admitted under this scheme during 2018-19, 2020-21 and 2021-22 session."

Sd/-

Principal Secretary to the Govt. of Assam
Higher Education Department

Memo No.AHE.354/2021-9-A

Dated Dispur the 10th September, 2021.

Copy forwarded for information and necessary action to :

1. The P.S. to the Hon'ble Chief Minister, Assam for kind appraisal of the Hon'ble Chief Minister.
2. The P.S. to the Hon'ble Minister, Education, Assam for kind appraisal of the Hon'ble Minister.
3. The P.S. to the Principal Secretary to the Govt. of Assam, Higher Education Department for kind appraisal of the Principal Secretary.
4. The P.S. to the Commissioner & Secretary to the Govt. of Assam, Finance Department for kind appraisal of the Principal Secretary.
- ✓ 5. The Director of Higher Education, Assam for necessary action. He will communicate the Corrigendum to all the Universities and Colleges through posting it in his website.
6. The Director of Information & Public Relations Assam for wide publicity.
7. Guard file.

10/9/21

Deputy Secretary to the Govt. of Assam
Higher Education Department

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA:.....GUWAHATI-781 019

GC.132/2010/Pt./54

Dated Kahilipara, the 06-01-2014

From:- Sri P. Jidung, *M.A., ALPHILL.B., AEC.*
Director, Higher Education, Assam
Kahilipara, Guwahati-19.

To:- ✓ The Principal,
..... College/ Mahavidyalaya
P.O.-..... District-.....


Sub:- Placement in Senior Scale and Selection Grade Scale of pay.

Ref.:- 1) Govt. O.M. No.AHE.162/2012/Pt/46, dated 13-11-2013
2) Govt. letter No.AHE.162/2012/Pt/47, dated 13-11-2013.
3) Govt. corrigendum No.AHE.162/2012/Pt/75, dated 27-12-2013.
4) Govt. corrigendum No.AHE.162/2012/Pt/76, dated 27-12-2013.

Sir,

In inviting a reference to the subject cited above, I like to forward herewith copies of Govt. Office Memorandum and Corrigendum in connection with placement of teachers/ librarians in the Senior Scale/ Selection Grade Scale/ Associate Professorship for favour of information and necessary action.


Yours faithfully


Director, Higher Education, Assam
Kahilipara, Guwahati - 19.

Memo No.G(B) UGC.132/2010/Pt./54-A
Copy to:

Dated Kahilipara, the 06-01-2014

- 1) The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- 2) Guard file.


Director, Higher Education, Assam
Kahilipara, Guwahati - 19.

GOVERNMENT OF ASSAM
HIGHER EDUCATION DEPARTMENT
DISPUR, GUWAHATI-06

No.AHE.162/2012/Pt/75

Dated Dispur the 27th December, 2013

C O R R I G E N D U M

The date appeared in the following para/ clauses in the Govt. Office Memorandum No.AHE.162/2012/Pt./46, dated Dispur, the 13-11-2013 is hereby corrected as follows:

- 1) Para -3: Read as 31-12-2013 instead of 30-06-2010.
- 2) Para -4: Read as 13-11-2013 instead of 31-12-2008.
- 3) Clause 2(a)(ii): Read as 31-12-2013 instead of 30-06-2010.
- 4) Clause 2(b)(ii): Read as 31-12-2013 instead of 30-06-2010.
- 5) Clause 3(a): Read as 13-11-2013 instead of 31-12-2008.
- 6) Clause 3(b): Read as 13-11-2013 instead of 31-12-2008 as appeared in the last line.

The other terms and condition as laid down in the O.M. No.AHE.162/2012/Pt/46, dated 13-11-2013 will remain the same.

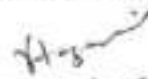
Sd/-(H.K. Sharma, IAS)
Commissioner & Secretary to the Govt. of Assam
Higher Education Department.

Memo No.AHE.162/2012/Pt/75-A
Copy forwarded for information to:

Dated Dispur the 27th December, 2013

1. The Principal Accountant General, (A&E), Assam, Maidamgaon, Beltola, Guwahati-29.
2. P.S. to Chief Minister, Assam, Dispur, Guwahati-6.
3. OSD to Minister Education, Assam, Dispur, Guwahati-6.
4. P.S. to Additional Chief Secretary to the Govt. of Assam, Education Department, Dispur, Guwahati-6.
5. P.S. to Commissioner & Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.
6. The Deputy Secretary to the Govt. of Assam, Political (Cabinet Cell) Department, Dispur, Guwahati-6.
7. The Under Secretary to the Govt. of Assam, Finance (PRU) Department, Dispur, Guwahati-6.
8. The Director of Higher Education, Assam, Kahilipara, Guwahati-19 for information and necessary action. He is also requested to inform all concern.
9. The Director of Technical Education, Assam, Kahilipara, Guwahati-19 for information and necessary action. He is also requested to inform all concern.
10. The Director of Education, BTC, Kokrajhar, Assam.
11. The President/General Secretary, Assam College Teachers' Association, Solapara, Guwahati-8.

By order etc.:


Deputy Secretary to the Govt. of Assam
Higher Education Department

GOVERNMENT OF ASSAM
HIGHER EDUCATION DEPARTMENT
DISPUR, GUWAHATI-05

No AHE 162/2012/Pt/76

Dated Dispur the 27th December, 2013

C O R R I G E N D U M

The date appeared in the following para/ clauses in the Govt. Office Memorandum No.AHE.162/2012/Pt/47, dated Dispur, the 13-11-2013 is hereby corrected as follows:

- 1) Para -2: Read as to be effective from 13-11-2013 instead of 01-01-2009
- 2) Para -3 Clause 1 – Read as "Thus, if a teacher is considered for Career Advancement Scheme (CAS) promotion in 2014 one year Academic Performance Indicator (API) scores for the year 2013 alone will be required for assessment. In case of a teacher being considered for Career Advancement Scheme (CAS) promotion in 2015, 2(two) years average API score for these categories will be required for assessment and so on leading progressively for the complete assessment period. For category III (research and academic contribution) Academic Performance Indicator (API) score for this category will be applied for the entire assessment period.

instead of

Thus, if a teacher is considered for Career Advancement Schemes (CAS) promotion in 2009, one year Academic Performance Indicator (API) scores for the year 2008 alone will be required for assessment. In case of a teacher being considered for Career Advancement Schemes (CAS) promotion in 2010, two years average of Academic Performance Indicator (API) scores for these categories will be required for assessment and so on leading progressively for the complete assessment period. For Category III (research and academic contributions), Academic Performance Indicator (API) score for this category will be applied for the entire assessment period.

CAREER ADVANCEMENT SCHEME (CAS) TIME SPAN

Duration:

- i) Read (as per UGC guideline instead of off campus Degree not admissible)
- ii) Read (as per UGC guideline instead of off campus Degree not admissible)
- iii) Appendix III. (Appendix-III – Table: II(B))
- iv) Please read 1(one) year and 2(two) years relaxation respectively for M.Phil and Ph.D. Degree.
Added appendix III Table VII for assessment of API in respect of Librarian for CAS promotion

The other terms and condition as laid down in the O.M. No.AHE.162/2012/Pt/47, dated 13-11-2013 will remain the same.

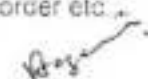
Sd/-(H.K. Sharma, IAS)
Commissioner & Secretary to the Govt. of Assam
Higher Education Department

Memo No.AHE.162/2012/Pt/76-A
Copy forwarded for information to:

Dated Dispur the 27th December, 2013

1. The Principal Accountant General, (A&E), Assam, Maidamgaon, Beltola, Guwahati-29
2. P.S. to Chief Minister, Assam, Dispur, Guwahati-6.
3. OSD to Minister Education, Assam, Dispur, Guwahati-6
4. P.S. to Additional Chief Secretary to the Govt. of Assam, Education Department, Dispur, Guwahati-6.
5. P.S. to Commissioner & Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.
6. The Deputy Secretary to the Govt. of Assam, Political (Cabinet Cell) Department, Dispur, Guwahati-6
7. The Under Secretary to the Govt. of Assam, Finance (PRU) Department, Dispur, Guwahati-6
8. The Director of Higher Education, Assam, Kahilipara, Guwahati-19 for information and necessary action. He is also requested to inform all concern.
9. The Director of Technical Education, Assam, Kahilipara, Guwahati-19 for information and necessary action. He is also requested to inform all concern.
10. The Director of Education, BTC, Kokrajhar, Assam.
11. The President/General Secretary, Assam College Teachers' Association, Solapara, Guwahati-8.

By order etc.


Deputy Secretary to the Govt. of Assam
Higher Education Department

GOVERNMENT OF ASSAM
HIGHER EDUCATION DEPARTMENT
DISPUR : GUWAHATI-6

No.AHE,162/2012/Pt/47

Dated Dispur the 13th November,2013

OFFICE MEMORANDUM

The Govt. of India vide their letter No.1-32/200-U II/UI(i), dated 31-12-2008 and letter number 1-32/2006-U.11(U.1(ii) dated 31-12-2008 allowed the University Grant Commission (UGC) pay scale to the teachers in the Universities and Colleges and the All India Council for Technical Education (AICTE) pay scale to teachers of the Engineering Colleges and other Technical Institutions w.e.f. 01-01-2006. As per new U.G.C. guidelines, the Career Advancement Schemes (CAS) promotion to the teachers and Librarians would be subject to the Academic Performance Indicator (API) criteria Performance Based Appraisal System (PBAS) norms laid out in these U.G.C. regulations, i.e., 30th June, 2010. In pursuance of the above, the Govt. of Assam has decided to issue a guideline regarding career advancement of college teacher in Assam.

Guidelines for Career Advancement Schemes (CAS) promotion of College Teachers (Assistant Professor as re-designated/ librarians /Non-Technical faculties of Engineering College/other Technical Institutions as per revised UGC guidelines dated 30-06-2010 to be effective from 01-01-2009.

1. In order to facilitate to implement of the Regulations 2010, in the Universities and Colleges in the Career Advancement Schemes (CAS) Promotion, the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) will be progressively and prospectively rolled out. Accordingly, the Performance Based Appraisal System (PBAS) based on the Academic Performance Indicator (API) scores of categories I and II as mentioned in these tables is to be implemented for one year only with the minimum annual scores as described in Table II(b) for college teachers. This annualized Academic Performance Indicator (API) scores can then be compounded progressively as and when the teacher becomes eligible for Career Advancement Schemes (CAS) promotion to the next cadre. Thus, if a teacher is considered for Career Advancement Schemes (CAS) promotion in 2009, one year Academic Performance Indicator (API) scores for the year 2008 alone will be required for assessment. In case of a teacher being considered for Career Advancement Schemes (CAS) promotion in 2010, two years average of Academic Performance Indicator (API) scores for these categories will be required for assessment and so on leading progressively for the complete assessment period. For Category III (research and academic contributions), Academic Performance Indicator (API) score for this category will be applied for the entire assessment period.

2. A teacher who wishes to be considered for promotion under Career Advancement Schemes (CAS) may submit in writing to the college, with three months in advance of the due date that he/she fulfils all qualifications under Career Advancement Schemes (CAS) and submits to the college the Performance Based Appraisal System (PBAS) proforma duly supported by all credentials as per the Academic Performance Indicator (API) guidelines set out in these Regulations. In order to avoid delays in holding Selection Committee meetings in various positions under Career Advancement Schemes (CAS), the college should immediately initiate the process of screening/selection and shall complete the process within six months from the date of application.

3. Candidates who do not fulfill the minimum score requirement under the Academic Performance Indicator (API) Scoring System proposed in the Regulations as per Tables II(A and B) of Appendix III or those who obtain less than 50% in the expert assessment of the selection process will have to be re-assessed only after a minimum period of one year. The date of promotion shall be the date on which he/she has successfully got re-assessed.

4. Career Advancement Schemes (CAS) promotions from a lower grade to a higher grade of Assistant Professor shall be conducted by the same "Screening-cum-Evaluation Committee" adhering to the criteria laid out as Academic Performance Indicator (API) score in Performance Based Appraisal System (PBAS).

5. Career Advancement promotions from Assistant Professor to Associate Professor will be conducted by the Selection Committee.

(Contd.-2)

6. Assessment of Academic Performance Indicator (API) scoring shall be processed and made by the IQAC cell of the respective colleges as per Appendix and Table prescribed by UGC.

7. The "Screening cum Evaluation Committee" for Career Advancement Schemes (CAS) promotion of Assistant Professors/equivalent cadres in Librarians/Physical Education from one AGP to the other higher AGP shall consist of:

(A) COMPOSITION:

- i) The Principal of the college;
- ii) Head of the concerned department from the college not below the rank of Associate Professor.
- iii) Two subject experts in the concerned subject nominated by the Vice Chancellor from the University panel of experts.

(B) DUTIES & FUNCTIONS:

- i) To verify API Score
- ii) To verify other relevant documents
- iii) To report their findings for consideration of the Selection Committee.

8. The quorum for these committees mentioned above shall be three including the one subject expert/ university nominee need to be present.
9. All the selection procedures outlined above, shall be completed on the day of the selection committee meeting. Wherein the minutes are recorded along with PBAS scoring proforma and recommendation made on the basis of merit and duly signed by all members of the selection committee in the minutes.
10. Career Advancement Schemes (CAS) promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.
11. The incumbent teacher must be on the role and active service of the Universities/Colleges on the date of consideration by the Selection Committee for Selection/ Career Advancement Schemes (CAS) Promotion.
12. Candidates shall offer themselves for assessment for promotion, if they fulfill the minimum Academic Performance Indicator (API) scores indicated in the appropriate Academic Performance Indicator (API) system tables by submitting an application and the required Performance Based Appraisal System (PBAS) proforma. They can do so three months before the due date if they consider themselves eligible. Candidates who do not consider themselves eligible can also apply at a later date.
13. In the final assessment, if the candidates do not either fulfill the minimum Academic Performance Indicator (API) scores in the criteria as per Performance Based Appraisal System (PBAS) proforma or obtain less than 50% in expert assessment, wherever applicable, such candidates will be reassessed.
14. The Director of Higher Education, Assam shall issue order after obtaining approval of the Committee comprising Commissioner & Secretary/Secretary, Higher Education Department, (Chairman), Director of Higher Education, Assam, (Member Secretary) and Sr. F.A., Higher Education, (Member) will scrutinize, verify and approve the promotional cases. The Committee shall sit as and when necessary but at least once in every quarter.

Assistant Professor/ Librarian and equivalent cadre will be eligible for stage promotion through a procedure if he/she has fulfilled the following conditions:

CAREER ADVANCEMENT SCHEME (CAS): TIME SPAN

1. (a) Assistant Professor with AGP of Rs.6000 to (stage I to 2) Rs.7000

DURATION

- i) 4 years with Ph.D. (off campus Degree not admissible)
- ii) 5 years with M.Phil (off campus Degree not admissible)
- iii) 6 years regular service without M.Phil, Ph.D.

- (b) Minimum Requirement for Career Advancement Scheme (CAS) from stage I to stage II

- i) Minimum API scores using PBAS-scoring proforma enclosed as per the norms provided in Table II(A)/II(B) Appendix III.
- ii) One Orientation and one Refresher/ Research Methodology Course of 2/3 weeks duration.
- iii) Screening cum Verification process for recommending promotion. (Appendix-III - Table : III).

2. Assistant Professor with AGP of Rs.7000 to (stage 2 to 3) Rs.8000.

DURATION: 5 years

- Minimum API scores using PBAS scoring proforma enclosed as per the norms provided in Table II(A)/II(B) of Appendix III.
- One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration.
- Screening cum Verification process for recommending promotion.
(Appendix-III – Table: II(B)).

3. Assistant Professor with AGP of Rs.8000 to (stage 3 to 4) Rs.9000

Duration : 3 years

- Minimum API scores using PBAS scoring proforma enclosed as per the norms provided in Table II(A)/II(B) of Appendix III.
- At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication will be given to M. Phil. holders and an exemption of two publications will be given to Ph. D. holders.
- One course / programme from among the categories of methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration.
- A selection committee process as stipulated in the UGC regulation and in Table II(B) of Appendix III. (Appendix-III – Table: II(B))

APPENDIX-III TABLE-II(B)				
		Assistant Professor equivalent cadres Stage 1 to Stage 2 (AGP Rs.6000/- to Rs.7000/-)	Assistant Professor equivalent cadres Stage 2 to Stage 3 (AGP Rs.7000/- to Rs.8000/-)	Assistant Professor equivalent cadres Stage 3 to Stage 4 (AGP Rs.8000/- to Rs.9000/-)
I	Teaching-learning, Evaluation Related Activities (Category-I)	75/Per year Out of 125	75/Per year Out of 125	75/Per year
II	Co-curricular, Extension and Profession related activities (Category-II)	15/Per year Out of 50	15/Per year Out of 50	15/Per year
III	Minimum total average annual Score under Categories I and II	100 (I+II) Per year	100 (I+II) Per year	100 (I+II) Per year
IV	Research and Academic contribution (Category III)	5/Per year 20/25/30 Assessment period:- From the date of achieving Stage 1 to the due date for Stage 2 (4 years period for the teachers possessing Ph.D. in the relevant subject at entry level in addition to NET/SLET/SLE; 5 years for the teachers possessing M.Phil in the relevant subject at entry level in addition to NET/SLET/SLT; and 6 years for the teachers who does not have Ph.D./ M.Phil Degree in the relevant subject at entry level)	10/Per year 50/Assessment period:- From the date of achieving Stage 2 to the due date for Stage 3 (5 years period)	15/Per year 45/Assessment period:- From the date of achieving Stage 3 to the due date for Stage 4 (3 years period)
	Expert Assessment System	Screening cum Evaluation Committee & Departmental Promotion Committee	Screening cum Evaluation Committee & Departmental Promotion Committee	Selection Committee & Departmental Promotion Committee
V	Total Marks in the Expert Assessment Minimum required marks for promotion (x50)	No separate Marks. Screening Committee to verify API Scores. Thereafter, the Departmental Promotion Committee will recommend the name of the selected teacher to the Governing Body for promotion.	No separate Marks. Screening Committee to verify API Scores. Thereafter, the Departmental Promotion Committee will recommend the name of the selected teacher to the Governing Body for promotion	Contribution to Research-20 marks Assessment of domain knowledge and teaching practices-60 marks Interview performance-20 marks

This is issued in partial modification/ additions to clause (G) of the Govt. Notification issued vide No.FPC.16/99/11, dated 18th September, 1999.

The guidelines notified above should be read with notifications, amendments and guidelines issue by UGC from time to time in this regard.

Sd/-

(H.K.Sharma, IAS)

Commissioner & Secretary to the Govt. of Assam
Higher Education Department

(Contd.-4)

Dated Dispur the 13th November, 2013

Memo No. AHE.162/2012/P/47-A

Copy forwarded for information to:

1. The Principal Accountant General, (A&E), Assam, Maidamgaon, Beltola, Guwahati-29.
2. P.S. to Chief Minister, Assam, Dispur, Guwahati-6.
3. OSD to Minister Education, Assam, Dispur, Guwahati-6.
4. P.S. to Additional Chief Secretary to the Govt. of Assam, Education Department, Dispur, Guwahati-6.
5. P.S. to Commissioner & Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.
6. The Deputy Secretary to the Govt. of Assam, Political (Cabinet Cell) Department, Dispur, Guwahati-6.
7. The Under Secretary to the Govt. of Assam, Finance (PRU) Department, Dispur, Guwahati-6.
8. The Director of Higher Education, Assam, Kahilipara, Guwahati-19 for information and necessary action. He is also requested to inform all concern.
9. The Director of Technical Education, Assam, Kahilipara, Guwahati-19 for information and necessary action. He is also requested to inform all concern.
10. The Director of Education, BTC, Kokrajhar, Assam.
11. The President/General Secretary, Assam College Teachers' Association, Solapara, Guwahati-8.

By order etc.;

[Signature]
 Deputy Secretary to the Govt. of Assam
 Higher Education Department

4B

**GOVERNMENT OF ASSAM
HIGHER EDUCATION DEPARTMENT
DISPUR, GUWAHATI-06**

No.AHE.162/2012/Pv/46

Dated Dispur the 13th November, 2013

OFFICE MEMORANDUM

The Govt. of India vide their letter No.1-32/200-U II/UI(i), dated 31-12-2008 and letter number 1-32/2006-U.11(U.1(ii), dated 31-12-2008 allowed the University Grant Commission (UGC) pay scale to the teachers in the Universities and Colleges and the All India Council for Technical Education (AICTE) pay scale to teachers of the Engineering Colleges and other Technical Institutions w.e.f.01-01-2006. As per new U.G.C. guideline No. F.3-1/2009 dated 30th June, 2010, the Career Advancement Scheme (CAS) promotion to the teachers and Librarians would be subject to the Academic Performance Indicator (API) criteria Performance Based Appraisal System (PBAS) norms laid out in these U.G.C. regulations, i.e. 30th June, 2010.

* There are some teachers and librarians who have participated in Orientation Course(O.C.) and Refresher Course (R.C.) within the stipulated time, but could not avail benefit for placement in the senior scale and selection grade due to some administrative constrains in time. As a result some teachers are deprived from the benefit of the career advancement schemes.

The Govt. of Assam, Higher Education Department has considered the entire matter of career advancement schemes and the conditions and accountability imposed in the guidelines issued by the UGC from time to time. The following procedures will be adopted for placement of lecturers/ librarians in senior / selection grade scale of pay working against valid sanctioned post/ appointed/ approved by the competent authorities who have fulfilled the required criteria before 30-06-2010. (30/12/2013)

The implementation of the Career Advancement Schemes (CAS) for Lecturers/ Librarians in colleges, who have acquired eligibility on or before 31-12-2008, but have not fulfilled the requirement of completion of Orientation Course (O.C.) and Refresher Course (R.C) will be considered in terms of UGC guidelines, if the requirement of completion of Orientation Course (O.C) and Refresher Course (R.C) is fulfilled within 31-12-2013. Financial benefit for the Career Advancement Schemes (CAS) will be admissible from the date of eligibility on or before 31-12-2008. (12/11/2013)

It should be strictly followed that the qualifying criteria as specified below shall not be relaxed/ waived/ compromised under any circumstances.

1) (a) **Lecturer will be considered for placement in the senior scale of pay if he/she has fulfilled the following conditions:**

- i) Completed minimum 6 years of service after regular appointment with relaxation of one year and 2 years, respectively, for those with M.Phil and Ph.D;
- ii) Participated in one Orientation Course (O.C.) and one Refresher Course (R.C.) of approved duration, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the University Grants Commission (those with Ph.D. degree would be exempted from one Refresher Course within the stipulated time);
- iii) Consistently satisfactory performance in the works appraisal reports as specified in the Rules.
- iv) The Departmental Promotion Committee (D.P.C.) constituted in every college will scrutinize the relevant documents of the lecturers and recommend the names for placement in the senior scale of pay as per Govt. Notification No.AHE.44/2011/11, dated 21-02-2011;
- v) The Governing Body (G.B) of the colleges will accord approval on the recommendation of the Departmental Promotion Committee (D.P.C.) and send to the Director of Higher Education, Assam for placement in the Senior Scale of pay as per Govt. letter No.AHE.44/2011/11, dated 21-02-2011;
- vi) The Lecturer who becomes eligible for consideration for placement in the senior scale, the Director of Higher Education, Assam shall issue order after obtaining approval of the Committee comprising Commissioner & Secretary/Secretary, Higher Education Department,(Chairman) Director of Higher Education, Assam, (Member Secretary) and Sr. F.A., Higher Education (Member) will scrutinize, verify and approve the promotional cases. The Committee shall sit as and when necessary but at least once in every quarter.

1) (b) **Librarian will be considered for placement in the senior scale of pay if he/she has fulfilled the following conditions:**

- i) Completed minimum 6 years of service after regular appointment with relaxation of one year and 2 years, respectively, for those with M.Phil and Ph.D;

(Contd. 2)

UGC
Regulations
2010

Below 31/12/08
Selection
Grade
↓
Asso.
(Automatic)
21/12/2007

- ii) Participated in one Orientation Course (O.C.) and one Refresher Course (R.C.) of approved duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the University Grants Commission (those with Ph.D. degree would be exempted from one Refresher Course within the stipulated time);
 - iii) Consistently satisfactory performance in the works appraisal reports as specified in the Rules.
 - iv) The Departmental Promotion Committee (D.P.C.) constituted in every college will scrutinize the relevant documents of the librarian and recommend the names for placement in the senior scale of pay as per Govt. Notification No.AHE.44/2011/11, dated 21-02-2011;
 - v) The Governing Body (G.B) of the colleges will accord approval on the recommendation of the Departmental Promotion Committee (D.P.C.) and send to the Director of Higher Education, Assam for placement in the Senior Scale of pay as per Govt. letter No.AHE.44/2011/11 dated 21-02-2011;
 - vi) The Lecturer who becomes eligible for consideration for placement in the senior scale, the Director of Higher Education, Assam shall issue order after obtaining approval of the Committee comprising Commissioner & Secretary/Secretary, Higher Education Department,(Chairman) Director of Higher Education, Assam, (Member Secretary) and Sr. F.A., Higher Education (Member) will scrutinize, verify and approve the promotional cases. The Committee shall sit as and when necessary but at least once in every quarter.
- 2) (a) Lecturer in senior scale will be eligible for placement in the selection grade scale of pay if he/she has
- i) Completed minimum 5 years of continuous service in the senior scale;
 - ii) Two R.C. after placement in the senior scale, but, must have participated on or before 30-06-2010 as per Govt. O.M. vide No.B(2)H.222/2003/158, dated 12-03-2012 *Subject to UGC and extension of date of participation till 31 Dec 2009*
 - iii) Consistently satisfactory performance in the works appraisal reports.
 - iv) Recommendation of the D.P.C. constituted by the College;
 - v) The Governing Body (G.B) of the colleges will accord approval on the recommendation of the Departmental Promotion Committee (D.P.C.) report;
 - vi) The Director of Higher Education, Assam will issue order after obtaining approval of the Committee comprising Commissioner & Secretary, Higher Education Department,(Chairman) Director of Higher Education, Assam, (Member Secretary) and Sr. F.A., Higher Education (Member) will scrutinize, verify and approve the promotional cases. The Committee shall sit as and when necessary but at least once in every quarter.
- 2) (b) Librarian in senior scale will be eligible for placement in the selection grade scale of pay if he/she has
- i) Completed minimum 5 years of continuous service in the senior scale;
 - ii) Two R.C. after placement in the senior scale, but, must have participated on or before 30-06-2010 as per Govt. O.M. vide No.B(2)H.222/2003/158, dated 12-03-2012.
 - iii) Consistently satisfactory performance in the works appraisal reports.
 - iv) Recommendation of the D.P.C. constituted by the College;
 - v) The Governing Body (G.B) of the colleges will accord approval on the recommendation of the Departmental Promotion Committee (D.P.C.) report;
 - vi) The Director of Higher Education, Assam will issue order after obtaining approval of the Committee comprising Commissioner & Secretary/Secretary, Higher Education Department,(Chairman) Director of Higher Education, Assam, (Member Secretary) and Sr. F.A., Higher Education (Member) will scrutinize, verify and approve the promotional cases. The Committee shall sit as and when necessary but at least once in every quarter.
- 3) (a) Lecturers (now Assistant Professor, Selection Grade) who have not completed three years in the pay scale of Rs.12,000-18,300 on or after 1st January,2006 shall be placed at the appropriate stage in the Pay Band of Rs.15,600-Rs.39,100/- with AGP of Rs.8,000 till they complete three years of service in the grade of Lecturers (now Assistant Professor) (Selection Grade) and thereafter shall be placed in the higher Pay Band IV of Rs.37,400-67,000 and accordingly re-designated as Associate Professor with AGP 9000 provided if he/she has completed 3 (three) years of service in the Selection Grade Scale of pay within 31-12-2008.
- 3) (b) Librarian (Selection Grade) who have not completed three years in the pay scale of Rs.12,000-18,300 on or after 1st January,2006 shall be placed at the appropriate stage in the Pay Band of Rs.15,600-Rs.39,100/- with AGP of Rs.8,000 till they complete three years of service in the grade of Librarian (Selection Grade) and thereafter shall be placed in the higher Pay Band IV of Rs.37,400-67,000 with AGP 9000 provided if he/she completed 3(three) years of service in the Selection Grade Scale of pay within 31-12-2008.

The guidelines notified above should be read with notifications, amendments and guidelines issued by UGC from time to time in this regard.

Sd/-

(H.K.Sharma, IAS)

Commissioner & Secretary to the Govt. of Assam
Higher Education Department

Memo No.AHE.162/2012/Pt/46-A

Dated Dispur the 13th November,2013

Copy forwarded for information to:

1. The Principal Accountant General, (A&E), Assam, Maidamgaon, Beltola, Guwahati-29.
2. P.S. to Chief Minister, Assam, Dispur, Guwahati-6.
3. OSD to Minister Education, Assam, Dispur, Guwahati-6.
4. P.S. to Additional Chief Secretary to the Govt. of Assam, Education Department, Dispur, Guwahati-6.
5. P.S. to Commissioner & Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.
6. The Deputy Secretary to the Govt. of Assam, Political (Cabinet Cell) Department, Dispur, Guwahati-6.
7. The Under Secretary to the Govt. of Assam, Finance (PRU) Department, Dispur, Guwahati-6.
8. The Director of Higher Education, Assam, Kahilipara, Guwahati-19 for information and necessary action. He is also requested to inform all concern.
9. The Director of Technical Education, Assam, Kahilipara, Guwahati-19 for information and necessary action. He is also requested to inform all concern.
10. The Director of Education, BTC, Kokrajhar, Assam.
11. The President/General Secretary, Assam College Teachers' Association, Solapara, Guwahati-8.

By order etc.;

Deputy Secretary to the Govt. of Assam
Higher Education Department

[Handwritten signature]

THE ASSAM NON-GOVERNMENT COLLEGE MANAGEMENT RULES
now called
**The Assam Provincialised Colleges and Assam Non-Government
College Management Rules, 2001**
(as amended up-to-date)

To read along with the following Rules/OM/Letters: -

Govt. OM regarding constituting the structure of the Governing Body of the Colleges *vide* Govt. OM No. AHE.371/2017/22; dated **18/08/2017**

Govt. OM regarding the terms and condition that are added and modified regarding constituting the structure of the Governing Body of the Colleges *vide* Govt. OM No. AHE.331/2008/52; dated **05/11/2014**

Representative of non-teaching staff in GB: Govt. Order No. AHE 452/2013/6; dated **19/09/2013**

Public Representative as Special Invitee in GB: Govt. Order No. AHE 331/2008/51; dated **30/08/2013**

Changed structure of GB: OM No. AHE 331/2008/33; dated **09/07/2009**

Assam Non-Government College Management (Amendment) Rules, 2009; dated **18/06/2009**

Assam Non-Government College Management (Amendment) Rules, 2001; dated **16/10/2001**

Assam Non-Government College Management Rules, 2001; dated **15/06/2001**

Financial Transaction of Provincialised Colleges of Assam

DHE's Letter No. G(B)AC/95/2015/13, dated August 30, 2016

DHE's Letter No. G(B)AC/95/2015/6, dated September 17, 2015

DHE's Letter No. G(B)AC/95/2015/3, dated April 27, 2015

Compiled on: -

The 22nd August 2017

THE ASSAM NON-GOVERNMENT COLLEGE MANAGEMENT RULES
now called
**The Assam Provincialised Colleges and Assam Non-Government
College Management Rules, 2001**
(as amended up-to-date)

To read along with the following Rules/OM/Letters: -

Govt. OM regarding constituting the structure of the Governing Body of the Colleges *vide* Govt. OM No. AHE.371/2017/22; dated **18/08/2017**

Govt. OM regarding the terms and condition that are added and modified regarding constituting the structure of the Governing Body of the Colleges *vide* Govt. OM No. AHE.331/2008/52; dated **05/11/2014**

Representative of non-teaching staff in GB: Govt. Order No. AHE 452/2013/6; dated **19/09/2013**

Public Representative as Special Invitee in GB: Govt. Order No. AHE 331/2008/51; dated **30/08/2013**

Changed structure of GB: OM No. AHE 331/2008/33; dated **09/07/2009**

Assam Non-Government College Management (Amendment) Rules, 2009; dated **18/06/2009**

Assam Non-Government College Management (Amendment) Rules, 2001; dated **16/10/2001**

Assam Non-Government College Management Rules, 2001; dated **15/06/2001**

Financial Transaction of Provincialised Colleges of Assam

DHE's Letter No. G(B)AC/95/2015/13, dated August 30, 2016

DHE's Letter No. G(B)AC/95/2015/6, dated September 17, 2015

DHE's Letter No. G(B)AC/95/2015/3, dated April 27, 2015

In suppression of the Assam Aided College Management Rules 1976, except in respect of things done or omitted to be done before such suppression, the Governor of Assam is hereby pleased to make the following rules regulating the management of Non-Government Colleges in Assam, namely: -

1. Short title, application and commencement. —

- (1) These rules may be called the Assam Provincialised Colleges and¹ Assam Non-Government College Management Rules, 2001.
- (2) They shall come into force on the date of their publication in the Official Gazette.
- (3) They should be applicable to Assam Provincialised Colleges and² Non-Government Colleges in Assam affiliated by any Central or State University of Assam and in receipt of defines Grants-in-Aid or ad-hoc Grants-in-Aid, from the State Government.

2. Definitions. —

In these rules, unless there is anything repugnant³ in the subject or context;

¹ In Rule 1(1) in the title, after the words "be called the" the words "Assam Provincialised Colleges and" be added. [Amended vide Rule 2(1) of the Assam Non-Government College Management (Amendment) Rules, **2009**]

² In Rule 1(3) after the words "be applicable to" the words "Assam Provincialised Colleges and" be added. [Amended vide Rule 2(2) of the Assam Non-Government College Management (Amendment) Rules, **2009**]

³ In the first line, for the word "repugrant", word "repugnant" shall be substituted;

- (a) “College” means a Provincialised Colleges and⁴ Non-Government College;
- (b) “Constitution” means the Constitution of India;
- (c) “Director” means the Director of Higher Education, Assam;
- (d) “Governing Body” means the body constituted under Rule 3;
- (e) “Governor” means the Governor of Assam;
- (f) “Management” means the body or group of persons administering the affairs of a ⁵ College including academic affairs as well as the affairs relating to the assets and liabilities of the ⁶ College in fair manner within the framework of established financial and administrative principles of the State Government from time to time;
- (g) “⁷ Colleges” means colleges for imparting⁸ Higher education in the post senior Secondary⁹ courses, established and situated in Assam affiliated by any Central or State University of Assam and receive the concurrence of the State Government;
- (h) “President” means the President of the Governing Body;
- (i) “State Government” means the Government of Assam;
- (j) “Secretary” means the Secretary to the Governing Body;

3. Constitution of the Governing Body¹⁰. —

- (1)¹¹ Every ¹² College affiliated to any Central or State University of Assam and duly concurred by the State Government, shall be governed by Governing Body ¹³.
- (2)¹⁴ ¹⁵Composition of the Governing Body: -
 - (i) The Governing Body shall consist of: -
 - (a) One President - who shall be an eminent person from the field of

[Amended vide Rule 2 i) of the Assam Non-Government College Management (Amendment) Rules, **2001**]

⁴ In Rule 2(a) after the words “means a” the words “Provincialised Colleges and” be added.

[Amended vide Rule 3(1) of the Assam Non-Government College Management (Amendment) Rules, **2009**]

⁵ In Rule 2(f) and Rule 2(g) the words “Non-Government” be deleted.

[Amended vide Rule **3(2)** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

⁶ In Rule 2(f) and Rule **2(g)** the words “Non-Government” be deleted.

[Amended vide Rule **3(2)** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

⁷ In Rule 2(f) and Rule **2(g)** the words “Non-Government” be deleted.

[Amended vide Rule **3(2)** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

⁸ In clause (g) for the word “importing”, the word “imparting” shall be substituted. [Rule: 2(ii)]

[Amended vide Rule **2(ii)** of the Assam Non-Government College Management (Amendment) Rules, **2001**]

⁹ In Rule 2(g) the words “Post secondary” be substituted by the words “post senior Secondary”.

[Amended vide Rule **3(3)** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

¹⁰ In the Principal Rules, in rule 3, in the heading for the word “Boy”, the word “Body” shall be substituted.

[Amended vide Rule **3** of the Assam Non-Government College Management (Amendment) Rules, **2001**]

¹¹ Rule 3 be numbered as 3(1).

[Amended vide Rule **4** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

¹² In Rule 3, the words “Non-Government” and the words “to be constituted by the Director” be deleted,

[Amended vide Rule **4** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

¹³ In Rule 3, the words “Non-Government” and the words “to be constituted by the Director” be deleted,

[Amended vide Rule **4** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

¹⁴ Rule 4 be amalgamated with Rule 3 and numbered as Rule 3(2). The number of all subsequent Rules be changed accordingly.

[Amended vide Rule **5(1)** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

¹⁵ “Composition of the Governing Body :- (1) The Governing Body shall consist of :-

(a) One President; Governing Body”.

[Amended vide Rule **4** of the Assam Non-Government College Management (Amendment) Rules, **2001**]

Education. He shall be appointed by the Director of Higher Education and shall have a term of five years. He shall however continue beyond this period till his successor is appointed. The Director may however remove him before five years for reasons to be recorded in writing.¹⁶

- (b) One Secretary - the Principal of the college shall be the ex-officio Secretary of the Governing Body.

Provided that if circumstance so demands, the Director may nominate Vice-Principal or the senior most member from the teaching staff of the College to act as the Secretary in lieu of the Principal of the College, for a period of six months, and beyond that period with the State Government's prior approval;

- (c) The Vice-Principal - Member Ex-officio;
- (d) Two Members to be nominated by the affiliating University concerned - they shall have a term of 3 years. They shall however continue beyond this period till new persons are nominated by the University;¹⁷
- (e) Three guardians of students studying in the college as members. They shall be nominated by the Director, Higher Education. One of them shall be a lady. Their term shall be for three years or till their ward is a student of the college whichever is earlier;¹⁸
- (f) Two teachers to be elected annually by the teachers from amongst themselves for a period of one year from the date of constitution of the Governing Body:

Provided that the teachers so elected shall not be eligible for being re-elected for the third successive term.

- (g) One member from the non-teaching staff ~~to be nominated by the Principal~~ **to be elected by the non-teaching employees of the College**¹⁹ annually from the date of constitution of the Governing Body;
- (h) Except in cases where is a life member in Governing Body in pursuant to any agreement to the context, the donors providing Rs. 50,000/- or more shall elect one member among themselves to the Governing Body for a period of one year.
- (i) **Local MLA as a permanent special invitee**²⁰.

¹⁶ In Rule 4(i)(a), after the words, "one President" to be recorded in writing".
[Amended vide Rule 5(2)(a) of the Assam Non-Government College Management (Amendment) Rules, 2009]

¹⁷ In Rule 4 (i) (d), after the words "the affiliating University concerned" the following words be added "they shall have a term of 3 years. They shall however continue beyond this period till new persons are nominated by the University".
[Amended vide Rule 5(2)(b) of the Assam Non-Government College Management (Amendment) Rules, 2009]

¹⁸ Rule 4(i)(e) and 4(i)(f) be deleted. They may be substituted with the following rule, numbered as Rule 4(i)(e) with changes in the numbers of the subsequent clauses. "Three guardians of students studying in the college as members. They shall be nominated by the Director, Higher Education. One of them shall be a lady. Their term shall be for three years or till their ward is a student of the college whichever is earlier".
[Amended vide Rule 5(2)(c) of the Assam Non-Government College Management (Amendment) Rules, 2009]

¹⁹ As per the existing rules in Provincialised colleges, the Principals have been empowered to nominate member of non-teaching employees to the Governing Bodies. In order to make the above process more democratic the state Govt, has decided to allow the non-teaching Employees of a particular college to elect their representative to the respective G.Bs. doing away with the existing provision of nomination by the Principal.
[Govt. letter No. AHE. 452/2013/6, dated 19/09/2013]

²⁰ State Govt. has decided that the Director of Higher Education should request all the president of the Governing Bodies of the Provincialised Colleges to invite the local MLA to participate in the Governing Body meetings as a permanent special invitee.
[Govt. letter No. AHE. 331/2000/51, dated 30/08/2013]

- (2) The minimum number of members of the Governing Body shall be ten and shall not exceed ~~twelve~~ thirteen²¹.
- ~~(3) deleted~~²².
- (3) The President of Governing Bodies of Colleges shall be an eminent person from the field of Education. He shall be a non-political person. He should not have contested any election including panchayat /municipality/local bodies election or should not be an office bearer of any political party or should not have any affiliation /membership to any political party.²³
- (4) He shall be appointed by the Director of Higher Education and shall have a term of five years. He shall however continue beyond this period till his successor is appointed. The Director may however remove him any time during the term of five years for reasons to be recorded in writing.²⁴

4.²⁵ **Tenure of the Governing Body. —**

The Governing Body shall be a permanent authority. Its members would have tenures as provided. This would, however, not affect the permanent nature of the said body:²⁶

Provided that if the Director is satisfied at any time that a particular Governing Body is not functioning in the best public interest, the Director may suspend a Governing Body and appoint an Administrator, who shall exercise the powers of the Governing Body during the period. The Director shall record²⁷ his views with reason thereof through a speaking order for the purpose.

5. **Taking over the management of a**²⁸ **College. —**

In the event of *miss management** of the affairs of a²⁹ College, the State Government may take over the control and management of the College for a period not exceeding six months, and make arrangement for the management of the college in such manner as may be considered necessary and the arrangement so made may be extended for such further period by the State Government as may be deemed necessary.

*[to read as mismanagement]

²¹ With the inclusion of Local MLA as a permanent special invitee the maximum number of members becomes 13.
[Govt. letter No. AHE. 331/2000/51, dated 30/08/2013]

²² Rule 4(3) be deleted.

[Amended vide Rule 5(2)(d) of the Assam Non-Government College Management (Amendment) Rules, 2009]

²³ In partial modification of this Deptt.'s earlier OM vide No.AHE.331/2008/33 dated 09-07-2009 and No.AHE.331/2008/52 dated 05-11-2014 the following terms and condition i.e. (3) and (4) are added with the approval of State Cabinet regarding constituting the structure of the Governing Bodies of Colleges.

[Govt. letter No. AHE. 371/2017/22, dated 18/08/2017]

²⁴ In partial modification of this Deptt.'s earlier OM vide No.AHE.331/2008/33 dated 09-07-2009 and No.AHE.331/2008/52 dated 05-11-2014 the following terms and condition i.e. (3) and (4) are added with the approval of State Cabinet regarding constituting the structure of the Governing Bodies of Colleges.

[Govt. letter No. AHE. 371/2017/22, dated 18/08/2017]

²⁵ Rule 4 be amalgamated with Rule 3 and numbered as Rule 3(2). The number of all subsequent Rules be changed accordingly.

[Amended vide Rule 5(1) of the Assam Non-Government College Management (Amendment) Rules, 2009]

²⁶ In Rule 5 the words "The term of the Governing Body shall be for a period of three years from the date of its constitution. The term may, however, be extended for another period of two years by the Director with prior approval of the State Government" be deleted. They be substituted by the words "The Governing Body shall be a permanent authority. Its members would have tenures as provided. This would, however, not affect the permanent nature of the said body".

[Amended vide Rule 6 (1) of the Assam Non-Government College Management (Amendment) Rules, 2009]

²⁷ In Rule 5 the words "dissolve the Governing Body and constitute a fresh Governing Body thereafter recording" be deleted. They be substituted by the words "suspend a Governing Body and appoint an Administrator, who shall exercise the powers of the Governing Body during the period. The Director shall record".

[Amended vide Rule 6(2) of the Assam Non-Government College Management (Amendment) Rules, 2009]

²⁸ In Rules 6 & Rule 7 the words "non Government" be deleted.

[Amended vide Rule 7 of the Assam Non-Government College Management (Amendment) Rules, 2009]

²⁹ In Rules 6 & Rule 7 the words "non Government" be deleted.

[Amended vide Rule 7 of the Assam Non-Government College Management (Amendment) Rules, 2009]

6. Accountability of the Governing Body. —

The Governing Body, constituted under Rule 3 shall be responsible for the proper financial management, including the *upkeepment** of the assets of the³⁰ College and management of its academic affairs. The Governing Body shall see that the teachers perform their duties in classes and examination and attend the college as per norms of the University Grants Commission. A self-appraisal report regarding performance from every teacher shall be obtained annually by the Governing Body and forward the same to the Director, Higher Education for perusal.³¹ *[to read as upkeep]

7. Secretary of the Governing Body or report to the Director. —

The Secretary of the Governing Body shall be responsible to report to the Director about any deviation of financial norms and procedures or any loss of assets of the College immediately whenever it comes to his notice.

8. Restriction of some members to attend the Governing Body. —

No member of the Governing Body, being an employee of the College, shall attend any meeting of the Governing Body at which any matter relating to his pay, promotion or conduct is under discussion. But it shall be open to the President to call him for making any statement or representation on the subject but shall have to leave the meeting after doing so, when decision is to be taken.

09. Restriction of some members to enter into contract for works of the College. —

No member of a Governing Body shall enter into any contract for work, supply of materials or for any sale or purchase with the Governing Body.

10. Disqualifications. —

Any member, who absents himself for more than 4(four) consecutive meeting of the Governing Body, without informing the President, shall cease to be a member of the Governing Body and the Secretary shall report the fact to the Director for record. Further, the nomination of member of the Governing Body shall be void owing to any of the following grounds: -

- (i) if he becomes insolvent;
- (ii) if by reasons of physical or moral turpitude he *becomes** incapable of acting as such; *[to read as becomes]
- (iii) on death or resignation;
- (iv) on his being convicted of a criminal offence involving moral turpitude.

11. Vacancy in the Governing Body. —

- (i) Any occurrence of vacancy in the Governing Body shall be reported by the

³⁰ In Rules 6 & Rule 7 the words "non Government" be deleted.

[Amended vide Rule 7 of the Assam Non-Government College Management (Amendment) Rules, 2009]

³¹ In the Principal Rules, in rule 7, after the existing provisions, the following shall be inserted, namely:-

"The Governing Body shall see that the teachers perform their duties in classes and examination and attend the college as per norms of the University Grants Commission. A self-appraisal report regarding performance from every teacher shall be obtained annually by the Governing Body and forward the same to the Director, Higher Education for perusal".

[Amended vide Rule 5 of the Assam Non-Government College Management (Amendment) Rules, 2001]

Secretary forthwith to the appropriate authority as stated in Rule 3³² who shall thereupon take steps to fill up such vacancy in the manner in which it was originally filled up.

- (ii) No act or proceedings of the Governing Body shall be invalid merely because of any vacancy of its members.

12. Meeting of the Governing Body. —

- (1) The Governing Body shall meet at least once in every four³³ months, but it may meet at shorter interval also, if circumstance so demands and the President of the Governing Body is satisfied that such meeting is necessary.
- (2) A meeting of the Governing Body shall be called by the Secretary with prior³⁴ consent of the President, if it is not a requisitioned meeting by the 2/3 (two-third) members of the Governing Body, with not less than 7 (seven) days' notice.
- (3) The notice of a meeting shall set forth the business to be transacted at the meeting and no business other than so stated shall be transacted, except with the consent of *three-fourth*** of the members present. **[to read as three-fourth]*
- (4) Except any emergency meeting, which shall be so notified, all meetings of Governing Body shall be held in the College premises.

13. Proceedings of the meeting of the Governing Body. —

- (1) The minutes of the proceedings of the meeting shall be recorded in the 'Proceedings Book' by the Secretary and signed by all the members present.
- (2) If any note of dissent is given by any member it shall be recorded in the Proceedings-Book.
- (3) All records of the Governing Body shall be kept in the College Office and the Head of the College shall be responsible to preserve all such records properly and safely.

14. Presiding over the meeting. —

The meeting of the Governing Body shall be presided over by the President and in the absence of the President, the other members present may select or elect one of them to *presided*** over the meeting.³⁵ ***[to read as preside]*

³² In Rule 12(i) the word "Director" be deleted. It shall be substituted by the following words "appropriate authority as stated in Rule 3".

[Amended vide Rule 8 of the Assam Non-Government College Management (Amendment) Rules, 2009]

³³ In the Principal Rules, in rule 13, in sub - rule (1), in the first line, for the word "Six", the word "four" shall be substituted; [Amended vide Rule 6(i) of the Assam Non-Government College Management (Amendment) Rules, 2001]

³⁴ In the Principal Rules, in rule 13, in sub-rule (2), in the second line, for the word "the" occurs between the word "with" and "consent", the word "Prior" shall be substituted.

[Amended vide Rule 6(ii) of the Assam Non-Government College Management (Amendment) Rules, 2001]

³⁵ In the Principal Rules, in rule 15, for the existing provision, the following shall be substituted, namely: -

"15. Presiding over the meeting - The meeting of the Governing Body shall be presided over by the President and in the absence of the President, the other members present may select or elect one of them to presided over the meeting".

[Amended vide Rule 7(ii) of the Assam Non-Government College Management (Amendment) Rules, 2001]

15. Quorum. —

At least seven members of the Governing Body shall form a quorum of the meeting.³⁶

16. Secretary to make correspondence. —

Under the direction of the Governing Body, the Secretary shall make all correspondence with the appropriate authority on behalf of the Governing Body:

Provided that no correspondence shall be made direct to the State Government, but it, however, can be addressed through the Director.

17. Governing Body to obtain prior approval of the Director in certain matters. —

The minutes of the proceeding of the Governing Body meeting shall be sent to the Director and the concerned affiliating University. Government shall be the Appellate Authority/Forum in case of grievances^{37 38}.

Provided that so far as Non-Government Colleges are concerned, who are not brought under deficit system of grants-in-aid,³⁹ the Governing Bodies are not required to send the proceeding of the meeting to the Director but it will be open for the Director to call for the proceedings if any complaint is received against the Governing Body and any direction given by the Director on it shall be final and binding on the Governing Body of the College.

18. Duties of the Governing Body. —

In general, the following are earmarked as duties of a Governing Body in respect of Colleges: -⁴⁰

- (i) to undertake financial management of the College, to utilise the Grants-in-Aid received from the State Government, University Grants Commission and any fund collected as authorised subscriptions and fund received as fees from the students for the academic purpose of the Colleges, including payment of salary etc. to the Teaching and non-teaching staff of the College;
- (ii) to arrange for the maintenance of the College building, furniture and equipment as required, including playground, auditorium, libraries etc.;
- (iii) to grant leave to the teaching and non-teaching staff subject to the existing leave rules to grant leave, other than casual leave and arrangement made to fill up the vacancies, should be reported to Director and to concerned affiliating University;
- (iv) to appoint persons in connection with the affairs of the College against the post

³⁶ In the Principal Rules, in rule 16, for the existing provisions, the following shall be substituted, namely:-
"16. Quorum. - At least seven members of the Governing Body shall form a quorum of the meeting."

[Amended vide Rule 8 of the Assam Non-Government College Management (Amendment) Rules, 2001]

³⁷ In the Principal Rules, in rule 18- In the first paragraph, for the letters, words, figure and brackets "Rs. 50,000/- (Fifty thousand)", the following letters, words, figure and brackets shall be substituted, namely:-"Rs. 1, 00000/- (One lakh)".
[Amended vide Rule 9(i) of the Assam Non-Government College Management (Amendment) Rules, 2001]

³⁸ In Rule 18 the words "No final decision regarding appointment, promotion, suspension, termination, removal or dismissal of teaching & non-teaching staff including that of the Principal or any construction works involving Rs. 1,00,000/- (Rupees One Lakh) or more shall be undertaken by the Governing Body without prior approval of the Director:" be deleted and "Government shall be the Appellate Authority/Forum in case of grievances." be added.
[Amended vide Rule 9 of the Assam Non-Government College Management (Amendment) Rules, 2009]

³⁹ In the Principal Rules, in rule 18- In the Provision, in the first line, after the word "Concerned" and before the words "the Governing Bodies", the following shall be instead, namely:- "Who are not brought under deficit system of grants-in-aid".
[Amended vide Rule 9(ii) of the Assam Non-Government College Management (Amendment) Rules, 2001]

⁴⁰ In the first line of Rule 19 the words "Non Governing" and the words "receiving deficit Grants-in-aid" be deleted.
[Amended vide Rule 10(1) of the Assam Non-Government College Management (Amendment) Rules, 2009]

or posts so sanctioned by the State Govt, with scrupulous compliance of the University Grants Commission guidelines and State Government instructions and policies;⁴¹

- (v) to arrange for half-yearly internal audit for all College funds and verification of stocks, furniture and other assets;
- (vi) to submit annual audited accounts preferably audited by a Chartered Accountant latest by thirtieth June of every year, in respect of the proceeding financial year;
- (vii) to reply to audit objections or inspection notes on the Accounts of the College audited or inspected by the Inspector / Auditor of the Education Department / Director of Local Audit, Assam and the Accountant General, Assam;
- (viii) to submit annual report with statistics in respect of the enrolment of students stream-wise, subject-wise, result, teaching days held, performance of Lecturers in an academic session, to the Director and to the affiliating University concerned;
- (ix) to oversee the functioning of the disbursing officer in disbursing the stipend / scholarship sanctioned to the students in time, as well as to strive for preservation of an excellent academic standard of the College;
- (x) except scholarship money and students* union fund all other funds of the College shall be jointly operated by the Secretary and the President, where the President is not willing to operate the funds jointly, the Governing Body may appoint one Treasurer from amongst the members for the purpose of joint operation of the College funds.⁴² *[to read as student's]
- (xi) with the approval of the Governing Body, the Secretary shall utilise the grants for the purpose for which it is sanctioned and submit the Utilisation Certificate to the concerned sanctioning authority in time, with intimation to the Director;
- (xii) the Secretary shall disburse the deficit Grants-in-Aid sanctioned by the Director towards the salary of teaching and non-teaching sanctioned staff of the College within a week from the date of the receipt of the grants;
- (xiii) if any excess amount of Grants-in-Aid sanctioned towards the salary the excess amount shall be refunded to the Director by the Secretary immediately.
- (xiv) To decide on the quantum of tuition fee and any other fund to be charged from the students.⁴³

19. Grounds of suspension of Grants-in-Aid. —

Failure of submission of annual accounts, report duly signed by the President and the Secretary of Governing Body in respect of preceding financial year, may attract

⁴¹ In the Principal rules, in rule 19, in clause (iv), for the existing provisions, the following shall be substituted, namely:-
“(iv) to appoint persons in connection with the affairs of the College against the post or posts so sanctioned by the State Govt, with scrupulous compliance of the University Grants Commission guidelines and State Government instructions and policies.”
[Amended vide Rule 10(i) of the Assam Non-Government College Management (Amendment) Rules, 2001]

⁴² In the Principal rules, in rule 19, for clause (x), the following shall be substituted, namely: -“(x) except scholarship money and students union fund all other funds of the College shall be jointly operated by the Secretary and the President, where the President is not willing to operate the funds jointly, the Governing Body may appoint one Treasurer from amongst the members for the purpose of joint operation of the College funds”.
[Amended vide Rule 10(ii) of the Assam Non-Government College Management (Amendment) Rules, 2001]

⁴³ The following new clause in Rule 19 be inserted as Rule 19 (xiv) :-
“(xiv). To decide on the quantum of tuition fee and any other fund to be charged from the students”.
[Amended vide Rule 10(2) of the Assam Non-Government College Management (Amendment) Rules, 2009]

stoppage of Grants-in-Aid by Director *suo-moto*, after the expiry of 30th June, every year:

Provided that on failure in respect of maintenance of a consistent academic achievement by a particular Non-Government College as a whole of a failure to abide by the Government guidelines issued from time to time, the State Government may instruct the Director to suspend Grants-in-Aid with 30 days prior notice.

20. Other functions of the Governing Body. —

The Governing Body is authorised: -

- (i) to determine the general scheme of the studies of the College, subject to approval of the affiliating University concerned provided that there is no financial liability for Government;⁴⁴
- (ii) to consider and initiate projects for improvement of the College, including prohibitions of taking private tuition by the teaching staff;
- (iii) to deal with the discipline and conduct of the teaching and non-teaching staff of the College;
- (iv) to grant fee remission under rules;⁴⁵
- (v) to deal with the academic calendar within the norms of University Grants Commission and to compel scrupulous compliance of the guidelines in respect of working days and holding of Classes, Examination⁴⁶ etc. and
- (vi) to ensure that all the duties regarding teaching and examination, co-curricular and extra - curricular activities are duly performed by the teachers of the college.⁴⁷

21. Submission of Annual Account: -

The Secretary of the Government Body shall ensure submission of Audited Annual Accounts and Annual Administration Report to the Director.

22. Interpretation: -

If any question arises relating to the interpretation of these Rules the decision of the State Government shall be final.

@@@@@

⁴⁴ In rule 21 (i) the words "as well as the State Government to be obtained through the Director with regards to the inclusion of additional subjects, introduction of major course and any existing subject or opening of new faculty and creation of additional post" be deleted and the following words be added after the words "affiliating University concerned" "provided that there is no financial liability for Government".

[Amended vide Rule 11(1) of the Assam Non-Government College Management (Amendment) Rules, 2009]

⁴⁵ In Rule (iv) the words "Prescribed by the State Government or with the approval of Director" be deleted.

[Amended vide Rule 11(2) of the Assam Non-Government College Management (Amendment) Rules, 2009]

⁴⁶ In the principal Rules, in rule 21, in clause (v) in the last line, after the words "Classes" the word "Examination" shall be inserted.

[Amended vide Rule 11(i) of the Assam Non-Government College Management (Amendment) Rules, 2001]

⁴⁷ In the principal Rules, in rule 21, after clause (v) the following new clause (vi) Shall be inserted, namely – "(iv) to ensure that all the duties regarding teaching and examination, co-curricular and extra - curricular activities are duly performed by the teachers of the college".

[Amended vide Rule 11(ii) of the Assam Non-Government College Management (Amendment) Rules, 2001]

CLASSIFIEDS

Social media use impacts wellbeing in teens, UK study finds

LONDON, March 28. Girls and boys might be more vulnerable to the negative effects of social media use at the same time, a new study has found.

For both girls and boys, the research revealed that social media use at the age of 10 years was associated with a decrease in life satisfaction. At this age, say the researchers, it is possible social changes - such as leaving home or starting work - may make us vulnerable.

"Certainly the amount of time young people spend on social media is a 'black box' to researchers and parents alike," said Professor Andrew Przybylski, Director of Research at the Oxford Internet Institute. - PTI

PUBLIC NOTICE
I lost my first original document and got lost note No. 515 dated 18.1.25 and...

HOUSE & FLAT
Looking for a 2 and 3 bedroom flat at Chumbhal near...

LAND & PROPERTY
Subsidential plots for sale at Dibrugarh By Pass (Briker...

COMMERCIAL SPACE
COMMERCIAL SPACE AVAILABLE FOR RENT IN...

HOSTEL
CHAITY Boys' Hostel single & double room available...

LOAN
Loan for Construction, Repayment system of 100%...

IN MEMORIAM
Late M.M. Varghese (79)
DIED ON 28-3-2018
3rd Death Anniversary

Advertisement 1
Applications are prescribed for the following advertised posts of Assam...

Advertisement 2
Applications are prescribed for the following advertised posts of Assam...

Advertisement 3
Applications are prescribed for the following advertised posts of Assam...

Advertisement 4
Applications are prescribed for the following advertised posts of Assam...

Advertisement 5
Applications are prescribed for the following advertised posts of Assam...

Advertisement 6
Applications are prescribed for the following advertised posts of Assam...

Advertisement 7
Applications are prescribed for the following advertised posts of Assam...

Advertisement 8
Applications are prescribed for the following advertised posts of Assam...

Advertisement 9
Applications are prescribed for the following advertised posts of Assam...

Advertisement 10
Applications are prescribed for the following advertised posts of Assam...

Advertisement 11
Applications are prescribed for the following advertised posts of Assam...

Advertisement 12
Applications are prescribed for the following advertised posts of Assam...

Advertisement 13
Applications are prescribed for the following advertised posts of Assam...

Advertisement 14
Applications are prescribed for the following advertised posts of Assam...

Advertisement 15
Applications are prescribed for the following advertised posts of Assam...

Advertisement 16
Applications are prescribed for the following advertised posts of Assam...

Advertisement 17
Applications are prescribed for the following advertised posts of Assam...

Advertisement 18
Applications are prescribed for the following advertised posts of Assam...

Advertisement 19
Applications are prescribed for the following advertised posts of Assam...

Advertisement 20
Applications are prescribed for the following advertised posts of Assam...

Advertisement 21
Applications are prescribed for the following advertised posts of Assam...

Advertisement 22
Applications are prescribed for the following advertised posts of Assam...

Advertisement 23
Applications are prescribed for the following advertised posts of Assam...

Advertisement 24
Applications are prescribed for the following advertised posts of Assam...

Advertisement 25
Applications are prescribed for the following advertised posts of Assam...

Advertisement 26
Applications are prescribed for the following advertised posts of Assam...

Advertisement 27
Applications are prescribed for the following advertised posts of Assam...

Advertisement 28
Applications are prescribed for the following advertised posts of Assam...

Advertisement 29
Applications are prescribed for the following advertised posts of Assam...

Advertisement 30
Applications are prescribed for the following advertised posts of Assam...

Advertisement 31
Applications are prescribed for the following advertised posts of Assam...

Advertisement 32
Applications are prescribed for the following advertised posts of Assam...

Advertisement 33
Applications are prescribed for the following advertised posts of Assam...

Advertisement 34
Applications are prescribed for the following advertised posts of Assam...

Advertisement 35
Applications are prescribed for the following advertised posts of Assam...

Advertisement 36
Applications are prescribed for the following advertised posts of Assam...

Advertisement 37
Applications are prescribed for the following advertised posts of Assam...

Advertisement 38
Applications are prescribed for the following advertised posts of Assam...

Advertisement 39
Applications are prescribed for the following advertised posts of Assam...

Advertisement 40
Applications are prescribed for the following advertised posts of Assam...

Advertisement 41
Applications are prescribed for the following advertised posts of Assam...

Advertisement 42
Applications are prescribed for the following advertised posts of Assam...

Advertisement 43
Applications are prescribed for the following advertised posts of Assam...

Advertisement 44
Applications are prescribed for the following advertised posts of Assam...